

Resolution to Reject Loyalty Oaths

Whereas, the federal administration, on October 1, 2025, solicited loyalty oaths from nine peer universities via a so-called “Compact for Academic Excellence in Higher Education” and, as reported on October 13, 2025, expanded that solicitation to all universities including the University of Colorado;

Whereas, this Compact amounts to extortion to subvert the University mission and values, undermine shared governance, infringe constitutional rights of members of the University community, and violate state civil rights law, with disastrous financial consequences for an unreviewable “finding” of non-compliance;

Whereas, presidents of MIT, Brown University, the University of Southern California, and the University of Pennsylvania have affirmatively rejected the Compact and faculty senates at the University of Arizona, University of Virginia, Vanderbilt University, and University of Pennsylvania have passed resolutions to reject the Compact;

Whereas, to quote University of California Berkeley Law School Dean Erwin Chemerinsky, “the future of higher education in America requires that every university reject” the Compact;

Whereas, the Compact and any similar proposal would have profound impacts on matters that Regent Law 5.A grants faculty “principal responsibility” for, as well as matters that require “collaboration” between administration and faculty;

Whereas, the AAUP CU Boulder chapter, AAUP UC Colorado Springs chapter, UCW Colorado, and CWA 7799 have called for affirmatively rejecting the Compact and any similar proposals;

Be it resolved that, the Faculty Council of the University of Colorado firmly opposes this Compact and calls on President Saliman and the Board of Regents to reject the Compact outright as well as any similar proposal compromising the mission, values, and independence of the University;

Be it further resolved that, the University of Colorado administration shall convene a Joint Working Group that includes faculty representatives, administrators and legal counsel, to guide the university’s engagement with federal demands moving forward, and to make recommendations for campus- and system-level strategy.